



Exercise and Training Division  
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Commission Coordinator

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## Memorandum

### NIMS Compliance 300 & 400 Level Courses

#### ICS 300: Intermediate ICS for Expanding Incidents

**Description:** This 2-day class is designed to meet the required objectives under the NIMS. This course builds on the ICS 100 – 200 courses and is a pre-requisite for the ICS 400 course.

**Who should attend:** as noted in guidance from FEMA “individuals who may assume a supervisory role in expanding incidents or Type 3 incidents”. Therefore, NEMA as the SAA for the state is recommending at a minimum the following individuals complete the ICS 300 course; anyone in a command position within the Nebraska Wildland Incident Response & Assistance Team, the State Emergency Response Team (SERT), the MOU cities and the UASI area.

**Instructors:** anyone who intends to instruct the ICS 300 course must have completed the ICS 300 course train the trainer (TtT), use DHS approved material provided in the TtT course, must cohere with the minimum training time as set by DHS, will submit a training roster to the NEMA training POC, whereas NEMA will provide training certification and will maintain training records for the ICS 300 course.

#### ICS 400: Advanced ICS

**Description:** This 2-day class is designed to meet the required objectives under the NIMS. This course builds on the ICS 100 – 300 and expands on area command and multiagency coordination systems.

**Who should attend:** as noted in guidance from FEMA “senior personnel who are expected to perform in a management capacity in an Area Command or Multi-agency Coordination Entity.” Therefore, NEMA as the SAA for the state is recommending at a minimum the following individuals complete the ICS 400 course; anyone in a senior command position within the Nebraska Wildland Incident Response & Assistance Team, the State Emergency Response Team (SERT), the MOU cities and the UASI area.

**Instructors:** anyone who intends to instruct the ICS 400 course must have completed the ICS 400 course train the trainer (TtT), use DHS approved material provided in the TtT course, must cohere with the minimum training time as set by DHS, will submit a training roster to the NEMA training POC, whereas NEMA will provide training certification and will maintain training records for the ICS 400 course.